**The Trustee Role**

To develop the charity’s strategy (plans), ensure the delivery of its objectives and outcomes are in line with its values and mission, act as an ambassador for the organisation, and ensure it complies with its governance responsibilities.

**Key Duties**

1. Strategy: To shape and develop the charity’s strategic direction and plans.
2. Context: To review the context in which the charity works and to identify emerging issues that may impact its work.
3. Compliance: To ensure the charity pursues its charitable objects as defined in its governing document and complies with all relevant legal and financial requirements.
4. Policy: To review and approve strategic and business plans, budgets, investment and reserves policies, authorisation limits, delegation arrangements and annual reports and accounts.
5. Resources: To ensure the charity has the human and financial resources to achieve its aims and to maintain stability.
6. Monitoring: To monitor and evaluate the charity’s progress and performance against its strategic aims, objectives and targets.
7. Risk management: To ensure an ongoing risk assessment and management process is in place across the organisation.
8. Reputation: To safeguard the charity’s good name and values.
9. Promotion: To raise the profile of the charity and promote its work to all relevant stakeholders.
10. Support: To support the Chair and Chief Executive and their team to ensure the delivery of the charity’s mission and implementation of its strategic plan.
11. Participation: To participate in relevant committees and other activities of the Board, as appropriate.
12. Experience: To bring personal experience, including their own lived experience of disability or health conditions, and their other experiences and expertise to the Board.

**What we are looking for in our Trustees**

We seek the following competencies, qualities and abilities in our Trustees:

1. Commitment: Demonstrable commitment to the charity’s mission and values and a passion for its work.
2. Trusteeship: Ability to gain an understanding of the governance requirements of a charity and the responsibilities of a trustee.
3. Team work: Ability to work constructively as part of a team and to support collective decisions.
4. Contribution: Willingness to ask questions and to speak one’s mind, as well as exercising sound judgement and making objective contributions.
5. Creativity: Ability to think creatively and to contribute to the strategic vision.
6. Ambassadorship: Ability and willingness to play an ambassadorial role for the charity.
7. Contacts: Ability and willingness to help secure sponsors and supporters.
8. Interpersonal skills: Good communication and interpersonal skills; ability to both empower and challenge supportively.
9. Time: Ability to meet the time requirement.
10. Public life: Commitment to Nolan’s seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

All trustees of the board hold an individual portfolio. This connects the trustees' interests, knowledge and experience to the organisation's operational teams.

**Who can become a Trustee?**

Most people over 18 years of age can become trustees, but a few are not eligible. For more information see: <https://www.gov.uk/guidance/charity-trustee-disqualification>

People under 18 can be trustees of an incorporated charity, but cannot be trustees of an unincorporated charity. Disability Rights UK is an incorporated charity.